

Department of State
Bureau of Human Resources

Fiscal Year 2017

Foreign Service Promotion Statistics
by
Cone, Ethnicity, Race and Gender

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Foreign Service Promotion Statistics for 2017
Generalist Cone: CONSULAR

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Male	8	0	0.0
FE-MC to FE-CM	Female	2	0	0.0
FE-OC to FE-MC	Male	25	2	8.0
FE-OC to FE-MC	Female	11	3	27.3
FS-01 to FE-OC	Male	29	6	20.7
FS-01 to FE-OC	Female	16	4	25.0
FS-02 to FS-01	Male	146	18	12.3
FS-02 to FS-01	Female	101	17	16.8
FS-03 to FS-02	Male	132	18	13.6
FS-03 to FS-02	Female	134	15	11.2
FS-04 to FS-03	Male	103	27	26.2
FS-04 to FS-03	Female	76	8	10.5
Totals By Gender	Male	443	71	16.0
Totals By Gender	Female	340	47	13.8
Totals for CONSULAR	Combined	783	118	15.1

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Hispanic	0	0	0.0
FE-MC to FE-CM	Not Hispanic	10	0	0.0
FE-OC to FE-MC	Hispanic	2	1	50.0
FE-OC to FE-MC	Not Hispanic	34	4	11.8
FS-01 to FE-OC	Hispanic	2	1	50.0
FS-01 to FE-OC	Not Hispanic	43	9	20.9
FS-02 to FS-01	Hispanic	9	2	22.2
FS-02 to FS-01	Not Hispanic	238	33	13.9
FS-03 to FS-02	Hispanic	11	1	9.1
FS-03 to FS-02	Not Hispanic	255	32	12.5
FS-04 to FS-03	Hispanic	9	1	11.1
FS-04 to FS-03	Not Hispanic	170	34	20.0
Totals By Ethnicity	Hispanic	33	6	18.2
Totals By Ethnicity	Not Hispanic	750	112	14.9
Totals for CONSULAR	Combined	783	118	15.1

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	White	9	0	0.0
FE-MC to FE-CM	African American	1	0	0.0
FE-MC to FE-CM	American Indian	0	0	0.0
FE-MC to FE-CM	Asian	0	0	0.0
FE-MC to FE-CM	Native Hawaiian	0	0	0.0
FE-MC to FE-CM	Multi-race	0	0	0.0
FE-OC to FE-MC	White	34	5	14.7
FE-OC to FE-MC	African American	0	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	2	0	0.0
FS-01 to FE-OC	White	40	9	22.5
FS-01 to FE-OC	African American	2	1	50.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	1	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	2	0	0.0

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FS-02 to FS-01	White	211	33	15.6
FS-02 to FS-01	African American	9	0	0.0
FS-02 to FS-01	American Indian	2	0	0.0
FS-02 to FS-01	Asian	12	1	8.3
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	10	0	0.0
FS-02 to FS-01	Unspecified	3	1	33.3
FS-03 to FS-02	White	232	30	12.9
FS-03 to FS-02	African American	11	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	12	2	16.7
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	5	0	0.0
FS-03 to FS-02	Unspecified	6	1	16.7
FS-04 to FS-03	White	148	31	20.9
FS-04 to FS-03	African American	6	1	16.7
FS-04 to FS-03	American Indian	1	0	0.0
FS-04 to FS-03	Asian	12	2	16.7
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	11	1	9.1
FS-04 to FS-03	Unspecified	1	0	0.0
Totals By Race	White	674	108	16.0
Totals By Race	African American	29	2	6.9
Totals By Race	American Indian	3	0	0.0
Totals By Race	Asian	37	5	13.5
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	30	1	3.3
Totals By Race	Unspecified	10	2	20.0
Totals for CONSULAR	Combined	783	118	15.1

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Foreign Service Promotion Statistics for 2017
Generalist Cone: ECONOMIC

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Male	19	0	0.0
FE-MC to FE-CM	Female	7	1	14.3
FE-OC to FE-MC	Male	38	4	10.5
FE-OC to FE-MC	Female	14	1	7.1
FS-01 to FE-OC	Male	54	5	9.3
FS-01 to FE-OC	Female	24	1	4.2
FS-02 to FS-01	Male	195	11	5.6
FS-02 to FS-01	Female	98	4	4.1
FS-03 to FS-02	Male	151	18	11.9
FS-03 to FS-02	Female	78	10	12.8
FS-04 to FS-03	Male	110	46	41.8
FS-04 to FS-03	Female	76	20	26.3
Totals By Gender	Male	567	84	14.8
Totals By Gender	Female	297	37	12.5
Totals for ECONOMIC	Combined	864	121	14.0

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Hispanic	0	0	0.0
FE-MC to FE-CM	Not Hispanic	26	1	3.8
FE-OC to FE-MC	Hispanic	1	0	0.0
FE-OC to FE-MC	Not Hispanic	51	5	9.8
FS-01 to FE-OC	Hispanic	5	0	0.0
FS-01 to FE-OC	Not Hispanic	73	6	8.2
FS-02 to FS-01	Hispanic	16	2	12.5
FS-02 to FS-01	Not Hispanic	277	13	4.7
FS-03 to FS-02	Hispanic	12	2	16.7
FS-03 to FS-02	Not Hispanic	217	26	12.0
FS-04 to FS-03	Hispanic	10	5	50.0
FS-04 to FS-03	Not Hispanic	176	61	34.7
Totals By Ethnicity	Hispanic	44	9	20.5
Totals By Ethnicity	Not Hispanic	820	112	13.7
Totals for ECONOMIC	Combined	864	121	14.0

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	White	21	1	4.8
FE-MC to FE-CM	African American	3	0	0.0
FE-MC to FE-CM	American Indian	0	0	0.0
FE-MC to FE-CM	Asian	2	0	0.0
FE-MC to FE-CM	Native Hawaiian	0	0	0.0
FE-MC to FE-CM	Multi-race	0	0	0.0
FE-OC to FE-MC	White	48	3	6.3
FE-OC to FE-MC	African American	1	1	100.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	2	1	50.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FE-OC to FE-MC	Unspecified	1	0	0.0
FS-01 to FE-OC	White	73	6	8.2
FS-01 to FE-OC	African American	1	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0

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FS-01 to FE-OC	Multi-race	1	0	0.0
FS-01 to FE-OC	Unspecified	3	0	0.0
FS-02 to FS-01	White	250	14	5.6
FS-02 to FS-01	African American	6	0	0.0
FS-02 to FS-01	American Indian	3	0	0.0
FS-02 to FS-01	Asian	19	1	5.3
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	7	0	0.0
FS-02 to FS-01	Unspecified	8	0	0.0
FS-03 to FS-02	White	186	26	14.0
FS-03 to FS-02	African American	15	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	16	1	6.3
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	5	0	0.0
FS-03 to FS-02	Unspecified	7	1	14.3
FS-04 to FS-03	White	142	50	35.2
FS-04 to FS-03	African American	15	5	33.3
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	17	6	35.3
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	11	4	36.4
FS-04 to FS-03	Unspecified	1	1	100.0
Totals By Race	White	720	100	13.9
Totals By Race	African American	41	6	14.6
Totals By Race	American Indian	3	0	0.0
Totals By Race	Asian	56	9	16.1
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	24	4	16.7
Totals By Race	Unspecified	20	2	10.0
Totals for ECONOMIC	Combined	864	121	14.0

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Foreign Service Promotion Statistics for 2017
Generalist Cone: MANAGEMENT

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Male	15	1	6.7
FE-MC to FE-CM	Female	13	0	0.0
FE-OC to FE-MC	Male	30	3	10.0
FE-OC to FE-MC	Female	9	2	22.2
FS-01 to FE-OC	Male	30	7	23.3
FS-01 to FE-OC	Female	11	1	9.1
FS-02 to FS-01	Male	117	13	11.1
FS-02 to FS-01	Female	73	16	21.9
FS-03 to FS-02	Male	86	18	20.9
FS-03 to FS-02	Female	46	18	39.1
FS-04 to FS-03	Male	105	32	30.5
FS-04 to FS-03	Female	49	19	38.8
Totals By Gender	Male	383	74	19.3
Totals By Gender	Female	201	56	27.9
Totals for MANAGEMENT	Combined	584	130	22.3

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Hispanic	0	0	0.0
FE-MC to FE-CM	Not Hispanic	28	1	3.6
FE-OC to FE-MC	Hispanic	1	0	0.0
FE-OC to FE-MC	Not Hispanic	38	5	13.2
FS-01 to FE-OC	Hispanic	4	1	25.0
FS-01 to FE-OC	Not Hispanic	37	7	18.9
FS-02 to FS-01	Hispanic	11	2	18.2
FS-02 to FS-01	Not Hispanic	179	27	15.1
FS-03 to FS-02	Hispanic	7	2	28.6
FS-03 to FS-02	Not Hispanic	125	34	27.2
FS-04 to FS-03	Hispanic	9	1	11.1
FS-04 to FS-03	Not Hispanic	145	50	34.5
Totals By Ethnicity	Hispanic	32	6	18.8
Totals By Ethnicity	Not Hispanic	552	124	22.5
Totals for MANAGEMENT	Combined	584	130	22.3

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	White	26	1	3.8
FE-MC to FE-CM	African American	2	0	0.0
FE-MC to FE-CM	American Indian	0	0	0.0
FE-MC to FE-CM	Asian	0	0	0.0
FE-MC to FE-CM	Native Hawaiian	0	0	0.0
FE-MC to FE-CM	Multi-race	0	0	0.0
FE-OC to FE-MC	White	32	5	15.6
FE-OC to FE-MC	African American	2	0	0.0
FE-OC to FE-MC	American Indian	1	0	0.0
FE-OC to FE-MC	Asian	3	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	1	0	0.0
FS-01 to FE-OC	White	31	6	19.4
FS-01 to FE-OC	African American	3	1	33.3
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	3	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	3	1	33.3

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FS-01 to FE-OC	Unspecified	1	0	0.0
FS-02 to FS-01	White	152	22	14.5
FS-02 to FS-01	African American	9	3	33.3
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	16	2	12.5
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	8	1	12.5
FS-02 to FS-01	Unspecified	5	1	20.0
FS-03 to FS-02	White	104	27	26.0
FS-03 to FS-02	African American	8	2	25.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	13	5	38.5
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	4	1	25.0
FS-03 to FS-02	Unspecified	3	1	33.3
FS-04 to FS-03	White	126	39	31.0
FS-04 to FS-03	African American	8	1	12.5
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	12	7	58.3
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	8	4	50.0
Totals By Race	White	471	100	21.2
Totals By Race	African American	32	7	21.9
Totals By Race	American Indian	1	0	0.0
Totals By Race	Asian	47	14	29.8
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	24	7	29.2
Totals By Race	Unspecified	9	2	22.2
Totals for MANAGEMENT	Combined	584	130	22.3

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Foreign Service Promotion Statistics for 2017
Generalist Cone: POLITICAL

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Male	29	2	6.9
FE-MC to FE-CM	Female	14	0	0.0
FE-OC to FE-MC	Male	51	4	7.8
FE-OC to FE-MC	Female	23	5	21.7
FS-01 to FE-OC	Male	64	6	9.4
FS-01 to FE-OC	Female	21	4	19.0
FS-02 to FS-01	Male	250	9	3.6
FS-02 to FS-01	Female	125	17	13.6
FS-03 to FS-02	Male	121	24	19.8
FS-03 to FS-02	Female	79	19	24.1
FS-04 to FS-03	Male	129	59	45.7
FS-04 to FS-03	Female	62	28	45.2
Totals By Gender	Male	644	104	16.1
Totals By Gender	Female	324	73	22.5
Totals for POLITICAL	Combined	968	177	18.3

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Hispanic	2	0	0.0
FE-MC to FE-CM	Not Hispanic	41	2	4.9
FE-OC to FE-MC	Hispanic	3	0	0.0
FE-OC to FE-MC	Not Hispanic	71	9	12.7
FS-01 to FE-OC	Hispanic	7	0	0.0
FS-01 to FE-OC	Not Hispanic	78	10	12.8
FS-02 to FS-01	Hispanic	13	0	0.0
FS-02 to FS-01	Not Hispanic	361	26	7.2
FS-02 to FS-01	Unspecified	1	0	0.0
FS-03 to FS-02	Hispanic	12	5	41.7
FS-03 to FS-02	Not Hispanic	188	38	20.2
FS-04 to FS-03	Hispanic	16	5	31.3
FS-04 to FS-03	Not Hispanic	175	82	46.9
Totals By Ethnicity	Hispanic	53	10	18.9
Totals By Ethnicity	Not Hispanic	914	167	18.3
Totals By Ethnicity	Unspecified	1	0	0.0
Totals for POLITICAL	Combined	968	177	18.3

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	White	35	1	2.9
FE-MC to FE-CM	African American	3	0	0.0
FE-MC to FE-CM	American Indian	0	0	0.0
FE-MC to FE-CM	Asian	3	1	33.3
FE-MC to FE-CM	Native Hawaiian	0	0	0.0
FE-MC to FE-CM	Multi-race	1	0	0.0
FE-MC to FE-CM	Unspecified	1	0	0.0
FE-OC to FE-MC	White	66	9	13.6
FE-OC to FE-MC	African American	3	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	2	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	1	0	0.0
FE-OC to FE-MC	Unspecified	2	0	0.0
FS-01 to FE-OC	White	76	10	13.2
FS-01 to FE-OC	African American	2	0	0.0

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FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	4	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	1	0	0.0
FS-01 to FE-OC	Unspecified	2	0	0.0
FS-02 to FS-01	White	305	22	7.2
FS-02 to FS-01	African American	21	3	14.3
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	32	1	3.1
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	9	0	0.0
FS-02 to FS-01	Unspecified	8	0	0.0
FS-03 to FS-02	White	158	34	21.5
FS-03 to FS-02	African American	7	1	14.3
FS-03 to FS-02	American Indian	2	1	50.0
FS-03 to FS-02	Asian	17	4	23.5
FS-03 to FS-02	Native Hawaiian	1	0	0.0
FS-03 to FS-02	Multi-race	8	0	0.0
FS-03 to FS-02	Unspecified	7	3	42.9
FS-04 to FS-03	White	142	68	47.9
FS-04 to FS-03	African American	14	6	42.9
FS-04 to FS-03	American Indian	1	1	100.0
FS-04 to FS-03	Asian	17	9	52.9
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	15	2	13.3
FS-04 to FS-03	Unspecified	2	1	50.0
Totals By Race	White	782	144	18.4
Totals By Race	African American	50	10	20.0
Totals By Race	American Indian	3	2	66.7
Totals By Race	Asian	75	15	20.0
Totals By Race	Native Hawaiian	1	0	0.0
Totals By Race	Multi-race	35	2	5.7
Totals By Race	Unspecified	22	4	18.2
Totals for POLITICAL	Combined	968	177	18.3

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Foreign Service Promotion Statistics for 2017
Generalist Cone: PUBLIC DIPLOMACY

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Male	19	0	0.0
FE-MC to FE-CM	Female	7	0	0.0
FE-OC to FE-MC	Male	22	2	9.1
FE-OC to FE-MC	Female	23	3	13.0
FS-01 to FE-OC	Male	30	5	16.7
FS-01 to FE-OC	Female	21	4	19.0
FS-02 to FS-01	Male	120	12	10.0
FS-02 to FS-01	Female	124	13	10.5
FS-03 to FS-02	Male	97	20	20.6
FS-03 to FS-02	Female	108	29	26.9
FS-04 to FS-03	Male	80	36	45.0
FS-04 to FS-03	Female	114	41	36.0
Totals By Gender	Male	368	75	20.4
Totals By Gender	Female	397	90	22.7
Totals for PUBLIC DIPLOMACY	Combined	765	165	21.6

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Hispanic	2	0	0.0
FE-MC to FE-CM	Not Hispanic	24	0	0.0
FE-OC to FE-MC	Hispanic	2	0	0.0
FE-OC to FE-MC	Not Hispanic	43	5	11.6
FS-01 to FE-OC	Hispanic	2	1	50.0
FS-01 to FE-OC	Not Hispanic	49	8	16.3
FS-02 to FS-01	Hispanic	13	1	7.7
FS-02 to FS-01	Not Hispanic	231	24	10.4
FS-03 to FS-02	Hispanic	14	4	28.6
FS-03 to FS-02	Not Hispanic	191	45	23.6
FS-04 to FS-03	Hispanic	18	5	27.8
FS-04 to FS-03	Not Hispanic	176	72	40.9
Totals By Ethnicity	Hispanic	51	11	21.6
Totals By Ethnicity	Not Hispanic	714	154	21.6
Totals for PUBLIC DIPLOMACY	Combined	765	165	21.6

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	White	23	0	0.0
FE-MC to FE-CM	African American	1	0	0.0
FE-MC to FE-CM	American Indian	0	0	0.0
FE-MC to FE-CM	Asian	0	0	0.0
FE-MC to FE-CM	Native Hawaiian	0	0	0.0
FE-MC to FE-CM	Multi-race	0	0	0.0
FE-MC to FE-CM	Unspecified	2	0	0.0
FE-OC to FE-MC	White	39	5	12.8
FE-OC to FE-MC	African American	1	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	2	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	1	0	0.0
FE-OC to FE-MC	Unspecified	2	0	0.0
FS-01 to FE-OC	White	45	9	20.0
FS-01 to FE-OC	African American	1	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	2	0	0.0

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FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	2	0	0.0
FS-01 to FE-OC	Unspecified	1	0	0.0
FS-02 to FS-01	White	195	22	11.3
FS-02 to FS-01	African American	18	1	5.6
FS-02 to FS-01	American Indian	1	1	100.0
FS-02 to FS-01	Asian	17	1	5.9
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	5	0	0.0
FS-02 to FS-01	Unspecified	8	0	0.0
FS-03 to FS-02	White	164	39	23.8
FS-03 to FS-02	African American	12	2	16.7
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	14	4	28.6
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	8	1	12.5
FS-03 to FS-02	Unspecified	7	3	42.9
FS-04 to FS-03	White	148	59	39.9
FS-04 to FS-03	African American	18	6	33.3
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	18	8	44.4
FS-04 to FS-03	Native Hawaiian	1	1	100.0
FS-04 to FS-03	Multi-race	8	3	37.5
FS-04 to FS-03	Unspecified	1	0	0.0
Totals By Race	White	614	134	21.8
Totals By Race	African American	51	9	17.6
Totals By Race	American Indian	1	1	100.0
Totals By Race	Asian	53	13	24.5
Totals By Race	Native Hawaiian	1	1	100.0
Totals By Race	Multi-race	24	4	16.7
Totals By Race	Unspecified	21	3	14.3
Totals for PUBLIC DIPLOMACY	Combined	765	165	21.6

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Foreign Service Promotion Statistics for 2017
Specialist Occupation: CONSTRUCTION ENGR

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Male	1	0	0.0
FE-MC to FE-CM	Female	0	0	0.0
FE-OC to FE-MC	Male	6	1	16.7
FE-OC to FE-MC	Female	0	0	0.0
FS-01 to FE-OC	Male	7	2	28.6
FS-01 to FE-OC	Female	0	0	0.0
FS-02 to FS-01	Male	7	3	42.9
FS-02 to FS-01	Female	3	2	66.7
FS-03 to FS-02	Male	7	3	42.9
FS-03 to FS-02	Female	0	0	0.0
Totals By Gender	Male	28	9	32.1
Totals By Gender	Female	3	2	66.7
Totals for CONSTRUCTION ENGR	Combined	31	11	35.5

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Hispanic	0	0	0.0
FE-MC to FE-CM	Not Hispanic	1	0	0.0
FE-OC to FE-MC	Hispanic	0	0	0.0
FE-OC to FE-MC	Not Hispanic	6	1	16.7
FS-01 to FE-OC	Hispanic	2	0	0.0
FS-01 to FE-OC	Not Hispanic	5	2	40.0
FS-02 to FS-01	Hispanic	3	1	33.3
FS-02 to FS-01	Not Hispanic	7	4	57.1
FS-03 to FS-02	Hispanic	0	0	0.0
FS-03 to FS-02	Not Hispanic	7	3	42.9
Totals By Ethnicity	Hispanic	5	1	20.0
Totals By Ethnicity	Not Hispanic	26	10	38.5
Totals for CONSTRUCTION ENGR	Combined	31	11	35.5

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	White	0	0	0.0
FE-MC to FE-CM	African American	1	0	0.0
FE-MC to FE-CM	American Indian	0	0	0.0
FE-MC to FE-CM	Asian	0	0	0.0
FE-MC to FE-CM	Native Hawaiian	0	0	0.0
FE-MC to FE-CM	Multi-race	0	0	0.0
FE-OC to FE-MC	White	5	1	20.0
FE-OC to FE-MC	African American	0	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	1	0	0.0
FS-01 to FE-OC	White	3	1	33.3
FS-01 to FE-OC	African American	0	0	0.0
FS-01 to FE-OC	American Indian	1	0	0.0
FS-01 to FE-OC	Asian	2	1	50.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
FS-01 to FE-OC	Unspecified	1	0	0.0
FS-02 to FS-01	White	5	3	60.0
FS-02 to FS-01	African American	1	1	100.0
FS-02 to FS-01	American Indian	0	0	0.0

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FS-02 to FS-01	Asian	1	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	0	0	0.0
FS-02 to FS-01	Unspecified	3	1	33.3
FS-03 to FS-02	White	6	2	33.3
FS-03 to FS-02	African American	0	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	1	1	100.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	0	0	0.0
Totals By Race	White	19	7	36.8
Totals By Race	African American	2	1	50.0
Totals By Race	American Indian	1	0	0.0
Totals By Race	Asian	4	2	50.0
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	1	0	0.0
Totals By Race	Unspecified	4	1	25.0
Totals for CONSTRUCTION ENGR	Combined	31	11	35.5

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Foreign Service Promotion Statistics for 2017
Specialist Occupation: DIPLOMATIC COURIER

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Male	2	0	0.0
FE-OC to FE-MC	Female	0	0	0.0
FS-01 to FE-OC	Male	1	0	0.0
FS-01 to FE-OC	Female	0	0	0.0
FS-02 to FS-01	Male	4	1	25.0
FS-02 to FS-01	Female	1	0	0.0
FS-03 to FS-02	Male	5	1	20.0
FS-03 to FS-02	Female	2	1	50.0
FS-04 to FS-03	Male	39	2	5.1
FS-04 to FS-03	Female	11	1	9.1
Totals By Gender	Male	51	4	7.8
Totals By Gender	Female	14	2	14.3
Totals for DIPLOMATIC COURIER	Combined	65	6	9.2

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Hispanic	0	0	0.0
FE-OC to FE-MC	Not Hispanic	2	0	0.0
FS-01 to FE-OC	Hispanic	0	0	0.0
FS-01 to FE-OC	Not Hispanic	1	0	0.0
FS-02 to FS-01	Hispanic	1	0	0.0
FS-02 to FS-01	Not Hispanic	4	1	25.0
FS-03 to FS-02	Hispanic	1	0	0.0
FS-03 to FS-02	Not Hispanic	6	2	33.3
FS-04 to FS-03	Hispanic	4	0	0.0
FS-04 to FS-03	Not Hispanic	46	3	6.5
Totals By Ethnicity	Hispanic	6	0	0.0
Totals By Ethnicity	Not Hispanic	59	6	10.2
Totals for DIPLOMATIC COURIER	Combined	65	6	9.2

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	White	2	0	0.0
FE-OC to FE-MC	African American	0	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FS-01 to FE-OC	White	0	0	0.0
FS-01 to FE-OC	African American	0	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	1	0	0.0
FS-02 to FS-01	White	4	1	25.0
FS-02 to FS-01	African American	1	0	0.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	0	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	0	0	0.0
FS-03 to FS-02	White	7	2	28.6
FS-03 to FS-02	African American	0	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	0	0	0.0

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FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	0	0	0.0
FS-04 to FS-03	White	35	2	5.7
FS-04 to FS-03	African American	6	0	0.0
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	2	0	0.0
FS-04 to FS-03	Native Hawaiian	2	0	0.0
FS-04 to FS-03	Multi-race	4	1	25.0
FS-04 to FS-03	Unspecified	1	0	0.0
Totals By Race	White	48	5	10.4
Totals By Race	African American	7	0	0.0
Totals By Race	American Indian	0	0	0.0
Totals By Race	Asian	2	0	0.0
Totals By Race	Native Hawaiian	2	0	0.0
Totals By Race	Multi-race	5	1	20.0
Totals By Race	Unspecified	1	0	0.0
Totals for DIPLOMATIC COURIER	Combined	65	6	9.2

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Foreign Service Promotion Statistics for 2017
Specialist Occupation: ENGLISH LANG PGMS

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Male	1	0	0.0
FE-OC to FE-MC	Female	0	0	0.0
FS-02 to FS-01	Male	8	0	0.0
FS-02 to FS-01	Female	6	1	16.7
FS-03 to FS-02	Male	6	0	0.0
FS-03 to FS-02	Female	2	2	100.0
Totals By Gender	Male	15	0	0.0
Totals By Gender	Female	8	3	37.5
Totals for ENGLISH LANG PGMS	Combined	23	3	13.0

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Hispanic	0	0	0.0
FE-OC to FE-MC	Not Hispanic	1	0	0.0
FS-02 to FS-01	Hispanic	0	0	0.0
FS-02 to FS-01	Not Hispanic	14	1	7.1
FS-03 to FS-02	Hispanic	0	0	0.0
FS-03 to FS-02	Not Hispanic	8	2	25.0
Totals By Ethnicity	Hispanic	0	0	0.0
Totals By Ethnicity	Not Hispanic	23	3	13.0
Totals for ENGLISH LANG PGMS	Combined	23	3	13.0

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	White	1	0	0.0
FE-OC to FE-MC	African American	0	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FS-02 to FS-01	White	14	1	7.1
FS-02 to FS-01	African American	0	0	0.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	0	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	0	0	0.0
FS-03 to FS-02	White	8	2	25.0
FS-03 to FS-02	African American	0	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	0	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	0	0	0.0
Totals By Race	White	23	3	13.0
Totals By Race	African American	0	0	0.0
Totals By Race	American Indian	0	0	0.0
Totals By Race	Asian	0	0	0.0
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	0	0	0.0
Totals for ENGLISH LANG PGMS	Combined	23	3	13.0

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Foreign Service Promotion Statistics for 2017
Specialist Occupation: FACILITIES MGMT

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	Male	7	1	14.3
FS-01 to FE-OC	Female	0	0	0.0
FS-02 to FS-01	Male	21	6	28.6
FS-02 to FS-01	Female	0	0	0.0
FS-03 to FS-02	Male	71	8	11.3
FS-03 to FS-02	Female	0	0	0.0
FS-04 to FS-03	Male	40	10	25.0
FS-04 to FS-03	Female	10	4	40.0
Totals By Gender	Male	139	25	18.0
Totals By Gender	Female	10	4	40.0
Totals for FACILITIES MGMT	Combined	149	29	19.5

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	Hispanic	0	0	0.0
FS-01 to FE-OC	Not Hispanic	7	1	14.3
FS-02 to FS-01	Hispanic	1	1	100.0
FS-02 to FS-01	Not Hispanic	20	5	25.0
FS-03 to FS-02	Hispanic	7	0	0.0
FS-03 to FS-02	Not Hispanic	64	8	12.5
FS-04 to FS-03	Hispanic	3	0	0.0
FS-04 to FS-03	Not Hispanic	47	14	29.8
Totals By Ethnicity	Hispanic	11	1	9.1
Totals By Ethnicity	Not Hispanic	138	28	20.3
Totals for FACILITIES MGMT	Combined	149	29	19.5

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	White	7	1	14.3
FS-01 to FE-OC	African American	0	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
FS-02 to FS-01	White	16	5	31.3
FS-02 to FS-01	African American	4	0	0.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	0	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	0	0	0.0
FS-02 to FS-01	Unspecified	1	1	100.0
FS-03 to FS-02	White	54	6	11.1
FS-03 to FS-02	African American	3	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	5	2	40.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	4	0	0.0
FS-03 to FS-02	Unspecified	5	0	0.0
FS-04 to FS-03	White	45	13	28.9
FS-04 to FS-03	African American	0	0	0.0
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	3	1	33.3
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	2	0	0.0

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Totals By Race	White	122	25	20.5
Totals By Race	African American	7	0	0.0
Totals By Race	American Indian	0	0	0.0
Totals By Race	Asian	8	3	37.5
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	6	0	0.0
Totals By Race	Unspecified	6	1	16.7
Totals for FACILITIES MGMT	Combined	149	29	19.5

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Foreign Service Promotion Statistics for 2017
Specialist Occupation: FINANCE

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Male	2	0	0.0
FE-OC to FE-MC	Female	0	0	0.0
FS-01 to FE-OC	Male	10	0	0.0
FS-01 to FE-OC	Female	2	0	0.0
FS-02 to FS-01	Male	39	2	5.1
FS-02 to FS-01	Female	19	2	10.5
FS-03 to FS-02	Male	13	5	38.5
FS-03 to FS-02	Female	5	3	60.0
Totals By Gender	Male	64	7	10.9
Totals By Gender	Female	26	5	19.2
Totals for FINANCE	Combined	90	12	13.3

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Hispanic	0	0	0.0
FE-OC to FE-MC	Not Hispanic	2	0	0.0
FS-01 to FE-OC	Hispanic	0	0	0.0
FS-01 to FE-OC	Not Hispanic	12	0	0.0
FS-02 to FS-01	Hispanic	5	0	0.0
FS-02 to FS-01	Not Hispanic	53	4	7.5
FS-03 to FS-02	Hispanic	2	1	50.0
FS-03 to FS-02	Not Hispanic	16	7	43.8
Totals By Ethnicity	Hispanic	7	1	14.3
Totals By Ethnicity	Not Hispanic	83	11	13.3
Totals for FINANCE	Combined	90	12	13.3

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	White	2	0	0.0
FE-OC to FE-MC	African American	0	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FS-01 to FE-OC	White	10	0	0.0
FS-01 to FE-OC	African American	1	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	1	0	0.0
FS-02 to FS-01	White	40	3	7.5
FS-02 to FS-01	African American	5	0	0.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	6	1	16.7
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	5	0	0.0
FS-02 to FS-01	Unspecified	2	0	0.0
FS-03 to FS-02	White	13	6	46.2
FS-03 to FS-02	African American	2	1	50.0
FS-03 to FS-02	American Indian	1	1	100.0
FS-03 to FS-02	Asian	1	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	1	0	0.0
Totals By Race	White	65	9	13.8

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Totals By Race	African American	8	1	12.5
Totals By Race	American Indian	1	1	100.0
Totals By Race	Asian	7	1	14.3
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	7	0	0.0
Totals By Race	Unspecified	2	0	0.0
Totals for FINANCE	Combined	90	12	13.3

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Foreign Service Promotion Statistics for 2017
Specialist Occupation: GENERAL SERVICES

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Male	0	0	0.0
FE-OC to FE-MC	Female	1	0	0.0
FS-01 to FE-OC	Male	5	0	0.0
FS-01 to FE-OC	Female	1	0	0.0
FS-02 to FS-01	Male	27	3	11.1
FS-02 to FS-01	Female	13	0	0.0
FS-03 to FS-02	Male	56	6	10.7
FS-03 to FS-02	Female	19	2	10.5
FS-04 to FS-03	Male	18	5	27.8
FS-04 to FS-03	Female	9	7	77.8
Totals By Gender	Male	106	14	13.2
Totals By Gender	Female	43	9	20.9
Totals for GENERAL SERVICES	Combined	149	23	15.4

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Hispanic	0	0	0.0
FE-OC to FE-MC	Not Hispanic	1	0	0.0
FS-01 to FE-OC	Hispanic	0	0	0.0
FS-01 to FE-OC	Not Hispanic	6	0	0.0
FS-02 to FS-01	Hispanic	4	0	0.0
FS-02 to FS-01	Not Hispanic	36	3	8.3
FS-03 to FS-02	Hispanic	5	0	0.0
FS-03 to FS-02	Not Hispanic	70	8	11.4
FS-04 to FS-03	Hispanic	2	1	50.0
FS-04 to FS-03	Not Hispanic	25	11	44.0
Totals By Ethnicity	Hispanic	11	1	9.1
Totals By Ethnicity	Not Hispanic	138	22	15.9
Totals for GENERAL SERVICES	Combined	149	23	15.4

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	White	0	0	0.0
FE-OC to FE-MC	African American	1	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FS-01 to FE-OC	White	6	0	0.0
FS-01 to FE-OC	African American	0	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
FS-02 to FS-01	White	26	2	7.7
FS-02 to FS-01	African American	9	0	0.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	1	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	3	1	33.3
FS-02 to FS-01	Unspecified	1	0	0.0
FS-03 to FS-02	White	53	6	11.3
FS-03 to FS-02	African American	12	1	8.3
FS-03 to FS-02	American Indian	1	0	0.0

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FS-03 to FS-02	Asian	5	1	20.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	2	0	0.0
FS-03 to FS-02	Unspecified	2	0	0.0
FS-04 to FS-03	White	20	10	50.0
FS-04 to FS-03	African American	4	1	25.0
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	1	1	100.0
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	1	0	0.0
FS-04 to FS-03	Unspecified	1	0	0.0
Totals By Race	White	105	18	17.1
Totals By Race	African American	26	2	7.7
Totals By Race	American Indian	1	0	0.0
Totals By Race	Asian	7	2	28.6
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	6	1	16.7
Totals By Race	Unspecified	4	0	0.0
Totals for GENERAL SERVICES	Combined	149	23	15.4

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Foreign Service Promotion Statistics for 2017
Specialist Occupation: HUMAN RESOURCES

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	Male	2	0	0.0
FS-01 to FE-OC	Female	4	0	0.0
FS-02 to FS-01	Male	9	2	22.2
FS-02 to FS-01	Female	15	4	26.7
FS-03 to FS-02	Male	9	4	44.4
FS-03 to FS-02	Female	12	5	41.7
FS-04 to FS-03	Male	2	0	0.0
FS-04 to FS-03	Female	11	5	45.5
Totals By Gender	Male	22	6	27.3
Totals By Gender	Female	42	14	33.3
Totals for HUMAN RESOURCES	Combined	64	20	31.3

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	Hispanic	0	0	0.0
FS-01 to FE-OC	Not Hispanic	6	0	0.0
FS-02 to FS-01	Hispanic	1	0	0.0
FS-02 to FS-01	Not Hispanic	23	6	26.1
FS-03 to FS-02	Hispanic	1	1	100.0
FS-03 to FS-02	Not Hispanic	20	8	40.0
FS-04 to FS-03	Hispanic	5	3	60.0
FS-04 to FS-03	Not Hispanic	8	2	25.0
Totals By Ethnicity	Hispanic	7	4	57.1
Totals By Ethnicity	Not Hispanic	57	16	28.1
Totals for HUMAN RESOURCES	Combined	64	20	31.3

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	White	2	0	0.0
FS-01 to FE-OC	African American	2	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	1	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	1	0	0.0
FS-02 to FS-01	White	18	2	11.1
FS-02 to FS-01	African American	2	2	100.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	2	2	100.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	2	0	0.0
FS-03 to FS-02	White	13	6	46.2
FS-03 to FS-02	African American	4	1	25.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	0	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	3	1	33.3
FS-03 to FS-02	Unspecified	1	1	100.0
FS-04 to FS-03	White	8	3	37.5
FS-04 to FS-03	African American	3	1	33.3
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	0	0	0.0
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	1	1	100.0
FS-04 to FS-03	Unspecified	1	0	0.0

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Totals By Race	White	41	11	26.8
Totals By Race	African American	11	4	36.4
Totals By Race	American Indian	0	0	0.0
Totals By Race	Asian	3	2	66.7
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	7	2	28.6
Totals By Race	Unspecified	2	1	50.0
Totals for HUMAN RESOURCES	Combined	64	20	31.3

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Foreign Service Promotion Statistics for 2017
Specialist Occupation: INFO MGMT

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FS-03 to FS-02	Male	240	20	8.3
FS-03 to FS-02	Female	39	5	12.8
FS-04 to FS-03	Male	192	41	21.4
FS-04 to FS-03	Female	31	5	16.1
Totals By Gender	Male	432	61	14.1
Totals By Gender	Female	70	10	14.3
Totals for INFO MGMT	Combined	502	71	14.1

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FS-03 to FS-02	Hispanic	39	2	5.1
FS-03 to FS-02	Not Hispanic	240	23	9.6
FS-04 to FS-03	Hispanic	24	5	20.8
FS-04 to FS-03	Not Hispanic	199	41	20.6
Totals By Ethnicity	Hispanic	63	7	11.1
Totals By Ethnicity	Not Hispanic	439	64	14.6
Totals for INFO MGMT	Combined	502	71	14.1

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FS-03 to FS-02	White	171	19	11.1
FS-03 to FS-02	African American	25	2	8.0
FS-03 to FS-02	American Indian	4	0	0.0
FS-03 to FS-02	Asian	33	2	6.1
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	27	2	7.4
FS-03 to FS-02	Unspecified	19	0	0.0
FS-04 to FS-03	White	145	29	20.0
FS-04 to FS-03	African American	28	3	10.7
FS-04 to FS-03	American Indian	1	0	0.0
FS-04 to FS-03	Asian	25	10	40.0
FS-04 to FS-03	Native Hawaiian	2	0	0.0
FS-04 to FS-03	Multi-race	19	3	15.8
FS-04 to FS-03	Unspecified	3	1	33.3
Totals By Race	White	316	48	15.2
Totals By Race	African American	53	5	9.4
Totals By Race	American Indian	5	0	0.0
Totals By Race	Asian	58	12	20.7
Totals By Race	Native Hawaiian	2	0	0.0
Totals By Race	Multi-race	46	5	10.9
Totals By Race	Unspecified	22	1	4.5
Totals for INFO MGMT	Combined	502	71	14.1

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Foreign Service Promotion Statistics for 2017
Specialist Occupation: INFO MGMT TECH

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FS-03 to FS-02	Male	45	4	8.9
FS-03 to FS-02	Female	4	1	25.0
FS-04 to FS-03	Male	31	10	32.3
FS-04 to FS-03	Female	0	0	0.0
Totals By Gender	Male	76	14	18.4
Totals By Gender	Female	4	1	25.0
Totals for INFO MGMT TECH	Combined	80	15	18.8

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FS-03 to FS-02	Hispanic	3	1	33.3
FS-03 to FS-02	Not Hispanic	46	4	8.7
FS-04 to FS-03	Hispanic	2	0	0.0
FS-04 to FS-03	Not Hispanic	29	10	34.5
Totals By Ethnicity	Hispanic	5	1	20.0
Totals By Ethnicity	Not Hispanic	75	14	18.7
Totals for INFO MGMT TECH	Combined	80	15	18.8

Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FS-03 to FS-02	White	36	3	8.3
FS-03 to FS-02	African American	6	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	0	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	6	1	16.7
FS-03 to FS-02	Unspecified	1	1	100.0
FS-04 to FS-03	White	15	5	33.3
FS-04 to FS-03	African American	8	2	25.0
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	2	1	50.0
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	6	2	33.3
Totals By Race	White	51	8	15.7
Totals By Race	African American	14	2	14.3
Totals By Race	American Indian	0	0	0.0
Totals By Race	Asian	2	1	50.0
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	12	3	25.0
Totals By Race	Unspecified	1	1	100.0
Totals for INFO MGMT TECH	Combined	80	15	18.8

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Foreign Service Promotion Statistics for 2017
Specialist Occupation: INFO TECH MGMT

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Male	2	0	0.0
FE-MC to FE-CM	Female	0	0	0.0
FE-OC to FE-MC	Male	11	0	0.0
FE-OC to FE-MC	Female	4	1	25.0
FS-01 to FE-OC	Male	23	1	4.3
FS-01 to FE-OC	Female	4	1	25.0
FS-02 to FS-01	Male	139	7	5.0
FS-02 to FS-01	Female	22	1	4.5
Totals By Gender	Male	175	8	4.6
Totals By Gender	Female	30	3	10.0
Totals for INFO TECH MGMT	Combined	205	11	5.4

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Hispanic	0	0	0.0
FE-MC to FE-CM	Not Hispanic	2	0	0.0
FE-OC to FE-MC	Hispanic	0	0	0.0
FE-OC to FE-MC	Not Hispanic	15	1	6.7
FS-01 to FE-OC	Hispanic	0	0	0.0
FS-01 to FE-OC	Not Hispanic	27	2	7.4
FS-02 to FS-01	Hispanic	19	2	10.5
FS-02 to FS-01	Not Hispanic	142	6	4.2
Totals By Ethnicity	Hispanic	19	2	10.5
Totals By Ethnicity	Not Hispanic	186	9	4.8
Totals for INFO TECH MGMT	Combined	205	11	5.4

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	White	2	0	0.0
FE-MC to FE-CM	African American	0	0	0.0
FE-MC to FE-CM	American Indian	0	0	0.0
FE-MC to FE-CM	Asian	0	0	0.0
FE-MC to FE-CM	Native Hawaiian	0	0	0.0
FE-MC to FE-CM	Multi-race	0	0	0.0
FE-OC to FE-MC	White	14	1	7.1
FE-OC to FE-MC	African American	1	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FS-01 to FE-OC	White	22	2	9.1
FS-01 to FE-OC	African American	1	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	2	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	2	0	0.0
FS-02 to FS-01	White	123	7	5.7
FS-02 to FS-01	African American	12	0	0.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	8	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	7	0	0.0
FS-02 to FS-01	Unspecified	11	1	9.1
Totals By Race	White	161	10	6.2

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Totals By Race	African American	14	0	0.0
Totals By Race	American Indian	0	0	0.0
Totals By Race	Asian	10	0	0.0
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	9	0	0.0
Totals By Race	Unspecified	11	1	9.1
Totals for INFO TECH MGMT	Combined	205	11	5.4

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Foreign Service Promotion Statistics for 2017
Specialist Occupation: MEDICAL LABORATORY SCIENTIST

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FS-03 to FS-02	Male	0	0	0.0
FS-03 to FS-02	Female	2	0	0.0
Totals By Gender	Male	0	0	0.0
Totals By Gender	Female	2	0	0.0
Totals for MEDICAL LABORATORY SCIENTIST	Combined	2	0	0.0

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FS-03 to FS-02	Hispanic	0	0	0.0
FS-03 to FS-02	Not Hispanic	2	0	0.0
Totals By Ethnicity	Hispanic	0	0	0.0
Totals By Ethnicity	Not Hispanic	2	0	0.0
Totals for MEDICAL LABORATORY SCIENTIST	Combined	2	0	0.0

Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FS-03 to FS-02	White	2	0	0.0
FS-03 to FS-02	African American	0	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	0	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	0	0	0.0
Totals By Race	White	2	0	0.0
Totals By Race	African American	0	0	0.0
Totals By Race	American Indian	0	0	0.0
Totals By Race	Asian	0	0	0.0
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	0	0	0.0
Totals for MEDICAL LABORATORY SCIENTIST	Combined	2	0	0.0

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Foreign Service Promotion Statistics for 2017
Specialist Occupation: MEDICAL OFFICER

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Male	3	0	0.0
FE-MC to FE-CM	Female	3	0	0.0
FE-OC to FE-MC	Male	3	2	66.7
FE-OC to FE-MC	Female	1	0	0.0
FS-01 to FE-OC	Male	10	1	10.0
FS-01 to FE-OC	Female	3	1	33.3
Totals By Gender	Male	16	3	18.8
Totals By Gender	Female	7	1	14.3
Totals for MEDICAL OFFICER	Combined	23	4	17.4

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Hispanic	0	0	0.0
FE-MC to FE-CM	Not Hispanic	6	0	0.0
FE-OC to FE-MC	Hispanic	1	1	100.0
FE-OC to FE-MC	Not Hispanic	3	1	33.3
FS-01 to FE-OC	Hispanic	0	0	0.0
FS-01 to FE-OC	Not Hispanic	13	2	15.4
Totals By Ethnicity	Hispanic	1	1	100.0
Totals By Ethnicity	Not Hispanic	22	3	13.6
Totals for MEDICAL OFFICER	Combined	23	4	17.4

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	White	6	0	0.0
FE-MC to FE-CM	African American	0	0	0.0
FE-MC to FE-CM	American Indian	0	0	0.0
FE-MC to FE-CM	Asian	0	0	0.0
FE-MC to FE-CM	Native Hawaiian	0	0	0.0
FE-MC to FE-CM	Multi-race	0	0	0.0
FE-OC to FE-MC	White	3	1	33.3
FE-OC to FE-MC	African American	0	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	1	1	100.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FS-01 to FE-OC	White	13	2	15.4
FS-01 to FE-OC	African American	0	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
Totals By Race	White	22	3	13.6
Totals By Race	African American	0	0	0.0
Totals By Race	American Indian	0	0	0.0
Totals By Race	Asian	1	1	100.0
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	0	0	0.0
Totals for MEDICAL OFFICER	Combined	23	4	17.4

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Foreign Service Promotion Statistics for 2017
Specialist Occupation: MEDICAL PROVIDER

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Male	1	0	0.0
FE-OC to FE-MC	Female	0	0	0.0
FS-01 to FE-OC	Male	4	0	0.0
FS-01 to FE-OC	Female	2	1	50.0
FS-02 to FS-01	Male	7	1	14.3
FS-02 to FS-01	Female	19	2	10.5
FS-03 to FS-02	Male	10	4	40.0
FS-03 to FS-02	Female	16	3	18.8
Totals By Gender	Male	22	5	22.7
Totals By Gender	Female	37	6	16.2
Totals for MEDICAL PROVIDER	Combined	59	11	18.6

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Hispanic	0	0	0.0
FE-OC to FE-MC	Not Hispanic	1	0	0.0
FS-01 to FE-OC	Hispanic	1	0	0.0
FS-01 to FE-OC	Not Hispanic	5	1	20.0
FS-02 to FS-01	Hispanic	0	0	0.0
FS-02 to FS-01	Not Hispanic	26	3	11.5
FS-03 to FS-02	Hispanic	1	0	0.0
FS-03 to FS-02	Not Hispanic	25	7	28.0
Totals By Ethnicity	Hispanic	2	0	0.0
Totals By Ethnicity	Not Hispanic	57	11	19.3
Totals for MEDICAL PROVIDER	Combined	59	11	18.6

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	White	1	0	0.0
FE-OC to FE-MC	African American	0	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FS-01 to FE-OC	White	6	1	16.7
FS-01 to FE-OC	African American	0	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
FS-02 to FS-01	White	22	2	9.1
FS-02 to FS-01	African American	2	1	50.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	1	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	1	0	0.0
FS-03 to FS-02	White	22	6	27.3
FS-03 to FS-02	African American	3	1	33.3
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	0	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	1	0	0.0
Totals By Race	White	51	9	17.6
Totals By Race	African American	5	2	40.0

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Totals By Race	American Indian	0	0	0.0
Totals By Race	Asian	1	0	0.0
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	2	0	0.0
Totals for MEDICAL PROVIDER	Combined	59	11	18.6

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Foreign Service Promotion Statistics for 2017
Specialist Occupation: OFFICE MGMT

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FS-03 to FS-02	Male	2	0	0.0
FS-03 to FS-02	Female	38	2	5.3
FS-04 to FS-03	Male	8	1	12.5
FS-04 to FS-03	Female	116	1	0.9
FS-05 to FS-04	Male	17	1	5.9
FS-05 to FS-04	Female	209	17	8.1
FS-06 to FS-05	Male	22	2	9.1
FS-06 to FS-05	Female	185	33	17.8
Totals By Gender	Male	49	4	8.2
Totals By Gender	Female	548	53	9.7
Totals for OFFICE MGMT	Combined	597	57	9.5

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FS-03 to FS-02	Hispanic	3	0	0.0
FS-03 to FS-02	Not Hispanic	37	2	5.4
FS-04 to FS-03	Hispanic	12	0	0.0
FS-04 to FS-03	Not Hispanic	112	2	1.8
FS-05 to FS-04	Hispanic	18	1	5.6
FS-05 to FS-04	Not Hispanic	208	17	8.2
FS-06 to FS-05	Hispanic	22	5	22.7
FS-06 to FS-05	Not Hispanic	185	30	16.2
Totals By Ethnicity	Hispanic	55	6	10.9
Totals By Ethnicity	Not Hispanic	542	51	9.4
Totals for OFFICE MGMT	Combined	597	57	9.5

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FS-03 to FS-02	White	31	2	6.5
FS-03 to FS-02	African American	0	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	4	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	2	0	0.0
FS-03 to FS-02	Unspecified	3	0	0.0
FS-04 to FS-03	White	85	2	2.4
FS-04 to FS-03	African American	15	0	0.0
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	12	0	0.0
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	8	0	0.0
FS-04 to FS-03	Unspecified	4	0	0.0
FS-05 to FS-04	White	157	15	9.6
FS-05 to FS-04	African American	31	1	3.2
FS-05 to FS-04	American Indian	1	0	0.0
FS-05 to FS-04	Asian	21	1	4.8
FS-05 to FS-04	Native Hawaiian	0	0	0.0
FS-05 to FS-04	Multi-race	8	0	0.0
FS-05 to FS-04	Unspecified	8	1	12.5
FS-06 to FS-05	White	154	29	18.8
FS-06 to FS-05	African American	22	2	9.1
FS-06 to FS-05	American Indian	0	0	0.0
FS-06 to FS-05	Asian	9	0	0.0
FS-06 to FS-05	Native Hawaiian	1	0	0.0

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FS-06 to FS-05	Multi-race	14	2	14.3
FS-06 to FS-05	Unspecified	7	2	28.6
Totals By Race	White	427	48	11.2
Totals By Race	African American	68	3	4.4
Totals By Race	American Indian	1	0	0.0
Totals By Race	Asian	46	1	2.2
Totals By Race	Native Hawaiian	1	0	0.0
Totals By Race	Multi-race	32	2	6.3
Totals By Race	Unspecified	22	3	13.6
Totals for OFFICE MGMT	Combined	597	57	9.5

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Foreign Service Promotion Statistics for 2017
Specialist Occupation: PSYCHIATRIST

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Male	1	1	100.0
FE-OC to FE-MC	Female	1	0	0.0
FS-01 to FE-OC	Male	2	1	50.0
FS-01 to FE-OC	Female	1	0	0.0
Totals By Gender	Male	3	2	66.7
Totals By Gender	Female	2	0	0.0
Totals for PSYCHIATRIST	Combined	5	2	40.0

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Hispanic	0	0	0.0
FE-OC to FE-MC	Not Hispanic	2	1	50.0
FS-01 to FE-OC	Hispanic	0	0	0.0
FS-01 to FE-OC	Not Hispanic	3	1	33.3
Totals By Ethnicity	Hispanic	0	0	0.0
Totals By Ethnicity	Not Hispanic	5	2	40.0
Totals for PSYCHIATRIST	Combined	5	2	40.0

Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	White	2	1	50.0
FE-OC to FE-MC	African American	0	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FS-01 to FE-OC	White	3	1	33.3
FS-01 to FE-OC	African American	0	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
Totals By Race	White	5	2	40.0
Totals By Race	African American	0	0	0.0
Totals By Race	American Indian	0	0	0.0
Totals By Race	Asian	0	0	0.0
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	0	0	0.0
Totals for PSYCHIATRIST	Combined	5	2	40.0

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Foreign Service Promotion Statistics for 2017
Specialist Occupation: PUBLIC ENGAGEMENT

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	Male	1	0	0.0
FS-01 to FE-OC	Female	2	0	0.0
FS-02 to FS-01	Male	1	0	0.0
FS-02 to FS-01	Female	11	1	9.1
FS-03 to FS-02	Male	0	0	0.0
FS-03 to FS-02	Female	3	1	33.3
Totals By Gender	Male	2	0	0.0
Totals By Gender	Female	16	2	12.5
Totals for PUBLIC ENGAGEMENT	Combined	18	2	11.1

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	Hispanic	0	0	0.0
FS-01 to FE-OC	Not Hispanic	3	0	0.0
FS-02 to FS-01	Hispanic	0	0	0.0
FS-02 to FS-01	Not Hispanic	12	1	8.3
FS-03 to FS-02	Hispanic	0	0	0.0
FS-03 to FS-02	Not Hispanic	3	1	33.3
Totals By Ethnicity	Hispanic	0	0	0.0
Totals By Ethnicity	Not Hispanic	18	2	11.1
Totals for PUBLIC ENGAGEMENT	Combined	18	2	11.1

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	White	2	0	0.0
FS-01 to FE-OC	African American	1	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
FS-02 to FS-01	White	8	1	12.5
FS-02 to FS-01	African American	2	0	0.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	1	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	1	0	0.0
FS-03 to FS-02	White	3	1	33.3
FS-03 to FS-02	African American	0	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	0	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	0	0	0.0
Totals By Race	White	13	2	15.4
Totals By Race	African American	3	0	0.0
Totals By Race	American Indian	0	0	0.0
Totals By Race	Asian	1	0	0.0
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	1	0	0.0
Totals for PUBLIC ENGAGEMENT	Combined	18	2	11.1

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Foreign Service Promotion Statistics for 2017
Specialist Occupation: SECURITY ENGINEER

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	Male	8	1	12.5
FS-01 to FE-OC	Female	2	1	50.0
FS-02 to FS-01	Male	75	2	2.7
FS-02 to FS-01	Female	10	2	20.0
FS-03 to FS-02	Male	21	8	38.1
FS-03 to FS-02	Female	0	0	0.0
FS-04 to FS-03	Male	16	6	37.5
FS-04 to FS-03	Female	1	1	100.0
Totals By Gender	Male	120	17	14.2
Totals By Gender	Female	13	4	30.8
Totals for SECURITY ENGINEER	Combined	133	21	15.8

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	Hispanic	3	1	33.3
FS-01 to FE-OC	Not Hispanic	7	1	14.3
FS-02 to FS-01	Hispanic	11	1	9.1
FS-02 to FS-01	Not Hispanic	74	3	4.1
FS-03 to FS-02	Hispanic	0	0	0.0
FS-03 to FS-02	Not Hispanic	21	8	38.1
FS-04 to FS-03	Hispanic	2	0	0.0
FS-04 to FS-03	Not Hispanic	15	7	46.7
Totals By Ethnicity	Hispanic	16	2	12.5
Totals By Ethnicity	Not Hispanic	117	19	16.2
Totals for SECURITY ENGINEER	Combined	133	21	15.8

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	White	7	2	28.6
FS-01 to FE-OC	African American	1	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
FS-01 to FE-OC	Unspecified	2	0	0.0
FS-02 to FS-01	White	53	1	1.9
FS-02 to FS-01	African American	12	2	16.7
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	11	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	2	0	0.0
FS-02 to FS-01	Unspecified	7	1	14.3
FS-03 to FS-02	White	13	4	30.8
FS-03 to FS-02	African American	4	3	75.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	3	1	33.3
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	1	0	0.0
FS-04 to FS-03	White	15	7	46.7
FS-04 to FS-03	African American	1	0	0.0
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	1	0	0.0
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	0	0	0.0

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Totals By Race	White	88	14	15.9
Totals By Race	African American	18	5	27.8
Totals By Race	American Indian	0	0	0.0
Totals By Race	Asian	15	1	6.7
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	3	0	0.0
Totals By Race	Unspecified	9	1	11.1
Totals for SECURITY ENGINEER	Combined	133	21	15.8

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Foreign Service Promotion Statistics for 2017
Specialist Occupation: SECURITY OFFICER

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Male	1	0	0.0
FE-MC to FE-CM	Female	0	0	0.0
FE-OC to FE-MC	Male	36	1	2.8
FE-OC to FE-MC	Female	2	0	0.0
FS-01 to FE-OC	Male	54	8	14.8
FS-01 to FE-OC	Female	3	1	33.3
FS-02 to FS-01	Male	273	21	7.7
FS-02 to FS-01	Female	26	3	11.5
FS-03 to FS-02	Male	553	36	6.5
FS-03 to FS-02	Female	50	5	10.0
FS-04 to FS-03	Male	302	82	27.2
FS-04 to FS-03	Female	26	11	42.3
Totals By Gender	Male	1,219	148	12.1
Totals By Gender	Female	107	20	18.7
Totals for SECURITY OFFICER	Combined	1,326	168	12.7

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Hispanic	0	0	0.0
FE-MC to FE-CM	Not Hispanic	1	0	0.0
FE-OC to FE-MC	Hispanic	3	0	0.0
FE-OC to FE-MC	Not Hispanic	35	1	2.9
FS-01 to FE-OC	Hispanic	5	1	20.0
FS-01 to FE-OC	Not Hispanic	52	8	15.4
FS-02 to FS-01	Hispanic	27	2	7.4
FS-02 to FS-01	Not Hispanic	272	22	8.1
FS-03 to FS-02	Hispanic	58	3	5.2
FS-03 to FS-02	Not Hispanic	545	38	7.0
FS-04 to FS-03	Hispanic	32	10	31.3
FS-04 to FS-03	Not Hispanic	296	83	28.0
Totals By Ethnicity	Hispanic	125	16	12.8
Totals By Ethnicity	Not Hispanic	1,201	152	12.7
Totals for SECURITY OFFICER	Combined	1,326	168	12.7

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	White	1	0	0.0
FE-MC to FE-CM	African American	0	0	0.0
FE-MC to FE-CM	American Indian	0	0	0.0
FE-MC to FE-CM	Asian	0	0	0.0
FE-MC to FE-CM	Native Hawaiian	0	0	0.0
FE-MC to FE-CM	Multi-race	0	0	0.0
FE-OC to FE-MC	White	33	1	3.0
FE-OC to FE-MC	African American	1	0	0.0
FE-OC to FE-MC	American Indian	1	0	0.0
FE-OC to FE-MC	Asian	1	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FE-OC to FE-MC	Unspecified	2	0	0.0
FS-01 to FE-OC	White	49	7	14.3
FS-01 to FE-OC	African American	4	1	25.0
FS-01 to FE-OC	American Indian	1	0	0.0
FS-01 to FE-OC	Asian	1	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0

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FS-01 to FE-OC	Multi-race	0	0	0.0
FS-01 to FE-OC	Unspecified	2	1	50.0
FS-02 to FS-01	White	239	17	7.1
FS-02 to FS-01	African American	28	6	21.4
FS-02 to FS-01	American Indian	2	0	0.0
FS-02 to FS-01	Asian	8	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	5	0	0.0
FS-02 to FS-01	Unspecified	17	1	5.9
FS-03 to FS-02	White	462	30	6.5
FS-03 to FS-02	African American	53	8	15.1
FS-03 to FS-02	American Indian	1	0	0.0
FS-03 to FS-02	Asian	30	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	16	1	6.3
FS-03 to FS-02	Unspecified	41	2	4.9
FS-04 to FS-03	White	260	72	27.7
FS-04 to FS-03	African American	12	4	33.3
FS-04 to FS-03	American Indian	1	1	100.0
FS-04 to FS-03	Asian	12	6	50.0
FS-04 to FS-03	Native Hawaiian	1	0	0.0
FS-04 to FS-03	Multi-race	28	5	17.9
FS-04 to FS-03	Unspecified	14	5	35.7
Totals By Race	White	1,044	127	12.2
Totals By Race	African American	98	19	19.4
Totals By Race	American Indian	6	1	16.7
Totals By Race	Asian	52	6	11.5
Totals By Race	Native Hawaiian	1	0	0.0
Totals By Race	Multi-race	49	6	12.2
Totals By Race	Unspecified	76	9	11.8
Totals for SECURITY OFFICER	Combined	1,326	168	12.7

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Foreign Service Promotion Statistics for 2017
Specialist Occupation: SECURITY TECHNICIAN

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FS-03 to FS-02	Male	50	0	0.0
FS-03 to FS-02	Female	0	0	0.0
FS-04 to FS-03	Male	51	6	11.8
FS-04 to FS-03	Female	1	0	0.0
Totals By Gender	Male	101	6	5.9
Totals By Gender	Female	1	0	0.0
Totals for SECURITY TECHNICIAN	Combined	102	6	5.9

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FS-03 to FS-02	Hispanic	8	0	0.0
FS-03 to FS-02	Not Hispanic	42	0	0.0
FS-04 to FS-03	Hispanic	4	1	25.0
FS-04 to FS-03	Not Hispanic	48	5	10.4
Totals By Ethnicity	Hispanic	12	1	8.3
Totals By Ethnicity	Not Hispanic	90	5	5.6
Totals for SECURITY TECHNICIAN	Combined	102	6	5.9

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FS-03 to FS-02	White	41	0	0.0
FS-03 to FS-02	African American	3	0	0.0
FS-03 to FS-02	American Indian	1	0	0.0
FS-03 to FS-02	Asian	1	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	0	0	0.0
FS-03 to FS-02	Unspecified	4	0	0.0
FS-04 to FS-03	White	40	6	15.0
FS-04 to FS-03	African American	5	0	0.0
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	2	0	0.0
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	4	0	0.0
FS-04 to FS-03	Unspecified	1	0	0.0
Totals By Race	White	81	6	7.4
Totals By Race	African American	8	0	0.0
Totals By Race	American Indian	1	0	0.0
Totals By Race	Asian	3	0	0.0
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	4	0	0.0
Totals By Race	Unspecified	5	0	0.0
Totals for SECURITY TECHNICIAN	Combined	102	6	5.9

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